

 **The Houghton Hotel. Lloyds Ellis Ave, Houghton Estate, Johannesburg**
Map Link: <https://maps.app.goo.gl/dQ49pfHfBnfbMidL9>

AGENDA

Day 1: Wednesday, 26 November 2025

Registration Start: 8am

08:00 – 08:55	Arrival and Registration	
08:55 – 09:00	Welcome	Nosipho Radebe , Master of Ceremonies
09:00 – 09:20	ABSIP Opening Remark: A Reflection on 30 Years of Transformation in Financial Services	Mohau Polo Leteka , ABSIP President / IDF
09:20 – 09:30	Sponsorship Remark: Sanlam Investments	Mzwandile Ngcobo , Sanlam Investments
09:30 – 09:45	Presentation: Transformation Trends for Asset Owners and Asset Managers	Muitheri Wahome , Asset Management Research Institute
09:45 – 10:35	Asset Owner Panel: Asset Owners Role in Driving Transformation in Financial Services - Retirement fund reform over the past 30 years - Asset allocation to black financial services business to drive transformation - Pitfalls in driving transformation for asset allocators - Investment strategies of retirement funds going forward and resultant impact on transformation	Moderator: Mabatho Seeiso , Independent Trustee Solly Matheba , Tshwane Municipal Provident Fund Xolisa Dhlamini , Sanlam Umbrella Fund Nomonde Zwane , EPPF
10:35 – 10:45	Sponsorship Remark: Symmetry	Gontse Tsatsi , Symmetry
10:45 – 11:40	Asset Management Panel: The Evolution of Transformation in Asset Management Assessing the pace and impact of transformation in South Africa's asset management industry – what progress has truly been made over the past 30 years?	Moderator: Melissa Breda , Public Investment Corporation (PIC) Thabo Khojane , NinetyOne

	- Balancing transformation imperatives with commercial competitiveness and performance outcomes. - How consolidation, scale, and globalisation are reshaping the competitive landscape of asset management. - The future of transformation: what will relevance and success look like in the next growth cycle of the asset-management industry?	Malungelo Zilimbola , <i>Mazi Asset Management</i> Carl Roothman , <i>Sanlam Investments</i> Thembeke Sobekwa , <i>Mianzo Asset Management</i>
11:40 – 12:00	Comfort Break	
12:00 – 12:10	Sponsorship Remark: Investment Solution by AlexForbes	Senzo Langa, <i>AlexForbes</i>
12:10 – 13:00	Wealth Management Panel: The Evolution of Transformation in Wealth Management - How South Africa's wealth demographics have shifted — where is wealth being created and transferred? - Transformation in wealth management — are we seeing meaningful growth in black ownership, leadership, and financial adviser representation? - How the wealth management industry is evolving to better serve the needs of South African savers and investors.	Moderator: Preanka Naidoo , <i>Sanlam Investments</i> Fay Kahn , <i>Investment Solutions by AlexForbes</i> Craig Gradidge , <i>GM Investments</i> Khanya Ngcobo , <i>Old Mutual Wealth</i> Percy Mudzusi , <i>Alpha Centauri Advisory Services</i>
13:00 – 14:00	Lunch Break	
14:00 – 14:20	Presentation: Status of Transformation in Banking	Thabang Chiloane , <i>The Banking Association of South Africa</i>
14:20 – 15:10	Banking Panel: The Evolution of Transformation in Banking - Success and unsuccessful stories of Transformation in Banking and Insurance - Lessons learnt from past transformation initiatives - How should products and services evolve to better serve black communities - How should the future of transformation look like in the next 30 years	Moderator: Dr Sizwe Nxasana , <i>Sifiso Learning Group</i> Stephen Seaka , <i>ABSA</i> Reza Cassim , <i>RMB</i> Thabani Ndwandwe , <i>Standard Bank</i>
15:10 – 15:20	Presentation: Transformation & Impact: Rethinking The Next 30 Years	Dr Sizwe Nxasana , <i>Sifiso Learning Group</i>
15:20 – 15:30	ABSIP Closing Remark	Maseabi Marageni , <i>ABSIP</i>
15:30 – 18:00	Industry Networking (Sponsored by Glacier)	

Day 2: Thursday, 27 November 2025

Registration Start: 8am

08:00 – 08:55	Arrival and Registration	
08:55 – 09:00	Welcome	Nosipho Radebe , Master of Ceremonies
09:00 – 09:05	ABSIP Opening Remark: 30 Years of Transformation, so What?	Thabiso Ratshefola , ABSIP Deputy President
09:05 – 09:15	Sponsorship Remark: Rand Merchant Bank	Nomza Makubalo , RMB
09:15 – 09:30	Presentation: The Role Financial Services Plays in Driving Real Economic Growth and Economic Transformation	Duma Gqubule , Centre for Economic Development and Transformation
09:30 – 10:20	Policy Panel: Is the B-BBEE policy a catalyst or a hindrance to achieving inclusive economic growth and transformation? - Assessing the economic cost of B-BBEE compliance and its impact on business competitiveness - Examining the real transformation and inclusivity achieved through B-BBEE implementation over the past three decades - Charting a path toward truly inclusive and sustainable economic growth and transformation - The future of B-BBEE: moving beyond the scorecard to drive meaningful participation and long-term impact	Moderator: Mohau Polo Leteka , ABSIP Tshediso Matona , B-BBEE Commissioner David Ansara , Free Market Foundation Justin Prozesky , Krutham
10:20 – 10:35	Presentation: The Growth in Private Capital Investing	Janice Johnston , Edge Growth Ventures
10:35 – 11:25	Private Capital Panel: Investing in Businesses to Drive Growth and Transformation - Unlocking growth through private capital - Exploring how private equity, venture capital, private debt, and other alternative asset classes can drive inclusive economic growth and industrial development in South Africa. - From enterprise development to scale - Moving beyond grant-style funding toward scalable, commercially viable investments that build	Moderator: Cami Mbulawa , Riscura Paul Moeketsi , Sanlam Investments Naledzani Mosomane , Standard Bank Lungi Gwente , Tamela Capital Partners

	sustainable businesses and support black industrialists across key sectors. • Transformation Through Ownership and Access to Capital - expanding black ownership, management control, and access to funding across the business landscape? • Policy, Partnership and the next 30 Years - What policy shifts, public-private partnerships, and financial innovations are required to strengthen the private capital ecosystem and position it as a catalyst for South Africa's next phase of growth?	
11:25 – 11:45	Comfort Break	
11:45 – 12:00	Presentation: Unlocking SA Real Economic Growth and Transformation through Infrastructure Investing	Vuyo Ntoi , <i>African Infrastructure Investment Management</i>
12:00 – 12:50	Infrastructure Investing Panel: How Infrastructure Investing Can Be A Driver for Economic Growth and Transformation • The role of infrastructure investment in stimulating sustainable economic growth, employment, and industrial development. • Bridging South Africa's infrastructure financing gap – mobilising public-private partnerships and institutional capital. • Ensuring transformation in infrastructure delivery: inclusive participation across ownership, supply chains, and skills development. • Re-imagining infrastructure as an enabler of transformation – from energy transition and logistics to digital connectivity and social infrastructure.	Moderator: Siyanda Mflathelwa, <i>Rand Merchant Bank</i> Sifiso Sibiya, <i>GEPP</i> Horatius Maluleka, <i>NinetyOne</i> Meta Mhlathi, <i>Mahlako A Phahla Investments</i> Fulu Makwetla, <i>Third Way Investment Partners</i>
12:50 – 13:00	ABSIP Closing Remark	Patrick Mathabeni , <i>ABSIP</i>
13:00 – 13:30	Guest Speaker: A Little Bit of Optimism About The Future	Prof Bonang Mohale
13:30 – 14:30	Industry Lunch	

Evening Awards Celebration:

Location: Sandton Convention Center

18:00 – 22:00	ABSIP Financial Service Symposium Awards 2025 The Next Horizon - 30 Years of Legacy, 30 Years of Vision
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